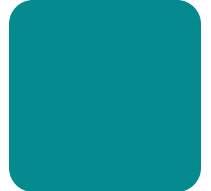


YOUR GUIDE TO

2022 DERP Retiree Health Insurance



Powering Your Future, Together.



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Welcome to Open Enrollment!

It's time to choose your benefit options for the 2022 plan year!

DERP Open Enrollment will be held from October 1-31, 2021. This is your opportunity to reflect on your needs and fine-tune your benefits package to match. Take some time to think about the changes you've experienced over the past year or anticipate in the coming year and select the plan(s) that will best meet your needs.

This guide will help you evaluate your health insurance options for 2022 to make sure you have the coverage that is right for you. You'll also find 2022 health benefit information on the DERP website (DERP.org) including video presentations from all carriers explaining the benefits their plan provides along with links to their summary of benefits and coverage.

If you like your current plan(s) you don't need to do anything during the Open Enrollment period! Your coverage will remain the same for 2022.

2022 Highlights

Medical

- There will be no increase to the rates for the non-Medicare medical plans (not including the out-of-state Kaiser Permanente non-Medicare plans).
- There will be a decrease to the rates for the Humana Medicare Advantage plans.
- There will be a decrease to the rate for the Kaiser Permanente Colorado Senior Advantage plan.

Dental

- There will be a decrease to the rates for the Delta Dental plans.

Vision

- There will be no increase to the rates for the VSP vision plan.

Key Dates

Friday, October 1, 2021	Open Enrollment begins
Sunday, October 31, 2021	Last day to make changes Open Enrollment closes at midnight Mountain Time
Saturday, January 1, 2022	Changes are effective at midnight



TEL (303) 839-5419
FAX (303) 839-9525



777 Pearl St.
Denver, CO 80203



Help@DERP.org
MyDerp.org

Benefit Eligibility

Who is eligible to enroll in insurance coverage through DERP?

Members receiving a DERP Pension Benefit and their eligible dependents may enroll in medical, dental, and/or vision insurance with DERP.

Who can I cover on my plan?

You must be enrolled in health insurance for any dependents to be enrolled.

Eligible dependents include:

- Your spouse
- Your children to age 26
- Your dependent children of any age who are physically or mentally unable to care for themselves (legal documentation is required)

When adding dependents, supporting documents are required to prove dependency.

Acceptable documentation includes:

Spouse: marriage certificate, common-law affidavit, or the first page of your most currently filed federal tax return

Child: certified birth certificate, guardianship paperwork, or adoption paperwork

Can I enroll, change plans, or add dependents outside of Open Enrollment?

Outside of the Open Enrollment period, you can enroll or make changes to your health insurance when you retire, or when you experience a qualifying life event.

Retirement

When you retire, you can elect to enroll in health insurance within 30 days of receiving your first monthly lifetime DERP Pension Benefit payment. In most cases, your health insurance is effective when your DERP Pension Benefit becomes effective.

Qualifying Life Events

A qualifying life event is a change in your situation that makes you eligible to update your health insurance outside of DERP's annual Open Enrollment period. A qualifying life event includes:

- Becoming eligible for Medicare
- Change in marital status
- Involuntary loss of previous health insurance
- Change in residence and becoming ineligible for your current health insurance

Changes to your health insurance must be within 30 days of a qualifying event.

Email Help@DERP.org as soon as possible so we can work with you to get the proper paperwork and supporting documentation related to your qualifying life event.

Enrollment

How do I make changes to my coverage?

All changes must be made through your MyDERP.org account. Follow these 5 steps:

1. Log in to your MyDERP.org account.
2. Select the Insurance Enrollment hyperlink on the left side of the screen.
3. Follow the instructions on the screens to make your selections.
4. Review your enrollment changes.
5. Click the Next button to submit your changes.

Once you click the Next button, you will not be able to make any changes through your MyDERP.org account. If you need to make changes after submitting, email Help@DERP.org or call (303) 839-5419.

Your changes will show in pending status until reviewed and approved by the membership services team. You may be contacted by the membership services team to clarify your selections and/or for documents to support your selections.

What's the deadline to make changes to my coverage?

The last day to make changes for 2022 is Sunday, October 31, 2021 at midnight Mountain Time.

When will the changes be effective?

Changes are effective Saturday, January 1, 2022 at midnight.

What if I don't want to make any changes?

If you want to keep your current plan(s), you do not need to do anything during the Open Enrollment period! Your coverage will remain the same for 2022.

What if I miss the Open Enrollment October 31 deadline?

If you miss the Open Enrollment deadline to make changes to your coverage, you will have to wait until the 2022 Open Enrollment period to make changes unless you experience a qualifying life event.

Questions?

We are here to help you enroll and make benefit selections that are right for you. If you have questions, email Help@DERP.org or call (303) 839-5419.

Key Terms You'll See in this Guide

Coinsurance

After you meet your deductible, you pay a portion of the costs of a covered health care service.

Copay

A fixed dollar amount you pay for a covered health care service.

Deductible

The amount you pay each calendar year for covered health care services before the insurance plan will begin to pay.

Medical Emergency

A medical condition that requires immediate health care services to prevent serious jeopardy to your health.

Insurance Premium Reduction (IPR) Benefit

The amount DERP contributes toward your monthly insurance premiums. The IPR benefit is based on your years of service and Medicare eligibility. To be eligible for the IPR Benefit, you must be enrolled in group health insurance offered by DERP. In addition, the IPR benefit is only available to members and spouses receiving a joint and survivor benefit. The IPR is \$12.50 per year of service credit, per month, for non-Medicare retirees; \$6.25 per year of service credit, per month, for Medicare retirees.

Out-of-pocket maximum

The most you will pay for covered health care services during the calendar year. All copay, deductible, and coinsurance payments count toward the out-of-pocket maximum. Once you've met your out-of-pocket maximum, your insurance plan will pay 100% of covered health services.

PCP or Primary Care Physician

The doctor who works with you and other doctors to provide, prescribe, approve, and coordinate your medical care and treatment. Our Health Maintenance Organization (HMO) plans and deductible Health Maintenance Organization (DHMO) plans require you to see your PCP before you can see a specialist.

Premium

The amount you pay out of your retirement benefit to be enrolled in the medical, dental, and/or vision insurance plans. Premiums are deducted on a post-tax basis.

Preventive Care

Covered services that are intended to prevent disease or to identify disease while it is more easily treatable. Examples of preventive care services include screenings, check-ups, and patient counseling to prevent illnesses, disease, or other health problems. In-network preventive care is covered 100% by all medical plans.

Specialist

A doctor who has special training in a specific kind of medical care, such as a cardiologist or a neurologist. Our Health Maintenance Organization (HMO) plans and deductible Health Maintenance Organization (DHMO) plans require you to see your PCP before you can see a specialist.

Insurance Plan Premium Summary

The following are the monthly insurance plan premiums for 2022. The amounts do not include any Insurance Premium Reduction (IPR) benefit you may be eligible to receive from DERP. The amount you are responsible for paying is deducted from your DERP Pension Benefit on a post-tax basis.

Refer to the carrier pages for more information about each plan.

Non-Medicare Medical Plans				
	Member only	Member + spouse	Member + child(ren)	Member + family
Denver Health Medical Plan				
HDHP	\$494.58	\$1,088.07	\$989.16	\$1,582.65
HMO	612.10	1,346.63	1,224.21	1,958.73
Kaiser Permanente Colorado				
HDHP	510.11	1,122.23	1,020.21	1,632.07
DHMO	608.53	1,338.76	1,217.06	1,947.29
United Healthcare				
HDHP (Nationwide)	711.45	1,565.19	1,422.90	2,276.64
Colorado Doctors Plan (Colorado Only)	738.00	1,623.59	1,475.99	2,361.59

Medicare Medical Plans	
	Per person
Humana Medicare Advantage	
HMO	\$115.66
PPO - Option M	137.60
PPO - Option R	152.69
Kaiser Permanente Colorado Senior Advantage	
HMO	182.23

Dental Plans			
	Member only	Member + 1 dependent	Member + 2 or more dependents
Cigna			
DHMO	\$35.71	\$71.83	\$107.89
PPO Low	39.46	78.19	120.78
PPO High	51.58	102.43	158.36
Delta			
EPO	44.32	82.32	132.97
PPO Low	39.76	78.59	121.63
PPO High	53.33	103.84	164.66

Vision Plan				
	Member only	Member + spouse	Member + child(ren)	Member + family
VSP	\$5.72	\$11.64	\$10.73	\$19.61

Kaiser Permanente Out of State Insurance Plans

Kaiser Permanente is available in several states outside of Colorado. Non-Medicare medical plans are offered in California, Hawaii, and NW Oregon/SW Washington. Medicare medical plans are offered in California, Hawaii, Mid-Atlantic States, and NW Oregon/SW Washington.

Kaiser Permanente Out of State Insurance Plan Premiums

The following are the 2022 monthly non-Medicare and Medicare medical plan premiums for each state.

Non-Medicare Medical Plans			
	Member only	Member + 1 dependent	Member + 2 or more dependents
California	\$977.45	\$1,954.90	\$2,766.18
Hawaii	903.44	1,806.88	2,710.32
NW Oregon/SW Washington	885.09	1,770.18	2,655.27

Medicare Medical Plans	
	Per person
California	\$248.66
Hawaii	412.66
Mid-Atlantic States	249.33
NW Oregon/SW Washington	318.62

Kaiser Permanente Out-of-State Contact Information

kp.org

Mobile app: Kaiser Permanente

- **California**
 (800) 443-0815
 Northern California Group #52040
 Southern California Group #152053
- **Hawaii**
 (800) 805-2739
 Group #3003
- **Mid-Atlantic States**
 (888) 777-5536
 Group #14774
- **NW Oregon/SW Washington**
 (877) 221-8221
 Group #4749



Non-Medicare Plans

DERP offers six non-Medicare medical plan options through three carriers:

- **Denver Health**
- **Kaiser Permanente**
- **United Healthcare**

All three carriers offer a High-Deductible Health Plan (HDHP). Denver Health also offers a traditional Health Maintenance Organization (HMO) plan while Kaiser Permanente and UnitedHealthcare also offer deductible Health Maintenance Organization plans (DHMO). All plans cover preventative care at 100%. Refer to carrier pages for more information about each plan.

What's the difference?

HDHP

- Health care services offered within a select network of local or national doctors and hospitals depending on the plan
- Lower premium cost
- Higher deductible
- Lower out-of-pocket maximum
- Generally, you pay the full cost of services until the annual deductible is reached and then pay coinsurance until the out-of-pocket maximum is reached.
- You can set up and use a health savings account (HSA) to help budget out-of-pocket expenses.

HMO

- Health care services offered within a select network of Denver Health Medical Center doctors and hospitals
- Higher premium cost
- No deductible
- Highest out-of-pocket maximum
- You pay for some services in the form of a copay until the out-of-pocket maximum is reached.

DHMO

- Health care service offered within a select network of local Colorado doctors and hospitals depending on your provider
- Higher premium cost
- Lower deductible
- Higher out-of-pocket maximum
- You pay for some services in the form of a copay and the full cost for other services until the annual deductible is reached and then pay either copays or coinsurance until the out-of-pocket maximum is reached.

Denver Health

Denver Health Medical Plan is not your ordinary health insurance carrier. Unlike regular insurance companies that operate to make a profit for their shareholders, we're a local, nonprofit company that directs our funds toward the well-being of our members and making quality care accessible to all.

Since 1997, we've dedicated ourselves to serving the Denver metro community – and now, more than 100,000 members trust us with their health care needs. Our comprehensive services are diverse to help meet the needs of each individual, and we provide our members with the tools and assistance to proactively manage their health and wellness.



Denver Health

DenverHealthMedicalPlan.org

(303) 602-2100

Mobile app: MyChart

Denver Health Plan Premiums				
	Member only	Member + spouse	Member + child(ren)	Member + family
HDHP	\$494.58	\$1,088.07	\$989.16	\$1,582.65
HMO	612.10	1,346.63	1,224.21	1,958.73

Denver Health Non-Medicare Plan Comparisons – Covered Services		
	HDHP	HMO
Annual Deductible		
Single	\$1,450	N/A
Family	2,900	N/A
Out of Pocket Maximum		
Single	\$2,900 per individual	\$3,000 per individual
Family	5,800 per family	6,000 per family
Services		
Preventative	No charge	No charge
PCP Office Visit	10% after deductible	\$25 copay
Specialist Office Visit	10% after deductible	\$40 copay
Urgent Care	10% after deductible	\$50 copay
Emergency Room	10% after deductible	20% coinsurance
Ambulance	10% after deductible	20% coinsurance
Inpatient Hospital	10% after deductible	\$500 copay
Physician Fees for Surgical/Medical Services	10% after deductible	0%-20% coinsurance
Outpatient Surgery	10% after deductible	\$200 copay
Lab and X-Ray	10% after deductible	No charge
MRI/CAT/CT/PET	10% after deductible	\$200 copay

Denver Health Non-Medicare Plan Comparisons – Covered Services <i>(continued)</i>		
	HDHP	HMO
Services		
Mental Health/Substance Abuse Outpatient Services	10% after deductible	\$25 copay
Physical, Occupational, and Speech Therapy	10% after deductible, maximum of 20 visits per year	\$50 copay, maximum of 30 visits per year
Chiropractic	10% after deductible, maximum of 20 visits per year	\$50 copay, maximum of 20 visits per year
Durable Medical Equipment	10% after deductible	20% coinsurance
Home Health Care	10% after deductible, maximum of 60 days per year	20% coinsurance, maximum of 60 days per year
Hospice Care	10% after deductible	20% coinsurance
Skilled Nursing Facility	10% after deductible, maximum of 100 days per year	20% coinsurance, maximum of 100 days per year

Denver Health Non-Medicare Plan Comparisons – Prescription Drugs		
	HDHP	HMO
30-day supply		
Tier 1	\$8 copay after deductible	\$10 copay
Tier 2	\$10 copay after deductible	\$12 copay
Tier 3	\$15 copay after deductible	\$35 copay
Tier 4	\$30 copay after deductible	\$45 copay
Tier 5	\$35 copay after deductible	\$55 copay
Tier 6	\$40 copay after deductible	\$65 copay
90-day supply by mail		
Tier 1	\$16 copay after deductible	\$20 copay
Tier 2	\$20 copay after deductible	\$24 copay
Tier 3	\$30 copay after deductible	\$70 copay
Tier 4	\$60 copay after deductible	\$90 copay
Tier 5	\$70 copay after deductible	\$110 copay
Tier 6	N/A	N/A

Kaiser Permanente

With Kaiser Permanente, you're choosing more than just a health plan. You're also choosing nationally recognized, integrated care, delivered in ways that fit into your schedule. The way it's meant to be.

Care and coverage together make things simple and hassle-free. Kaiser primary care providers, specialists, and even pharmacists work as a team to coordinate every aspect of your care. So, you don't have to. And because Kaiser Permanente providers are connected through a single electronic health record, they'll have your medical history at their fingertips.



KAISER PERMANENTE®

Kaiser Permanente Colorado

kp.org

(303) 338-3800

Mobile app: Kaiser Permanente

HDHP Group #75-R74-M3

DHMO Group #75-R75-M3

Kaiser Permanente Colorado Plan Premiums				
	Member only	Member + spouse	Member + child(ren)	Member + family
HDHP	\$510.11	\$1,122.23	\$1,020.21	\$1,632.07
DHMO	608.53	1,338.76	1,217.06	1,947.29

Kaiser Permanente Colorado Non-Medicare Plan Comparisons – Covered Services		
	HDHP	DHMO
Annual Deductible		
Single	\$1,450	\$500
Family	2,900	1,000
Out of Pocket Maximum		
Single	\$2,900 per individual	\$4,500 per individual
Family	5,800 per family	9,000 per family
Services		
Preventative	No charge	No charge
PCP Office Visit	20% after deductible	No charge per office visit; 20% coinsurance for other covered services received during visit
Specialist Office Visit	20% after deductible	\$75 copay
Urgent Care	20% after deductible	No charge per office visit; 20% coinsurance for other covered services received during visit
Emergency Room	20% after deductible	20% after deductible
Ambulance	20% after deductible	20% after deductible
Inpatient Hospital	20% after deductible	20% after deductible
Physician Fees for Surgical/Medical Services	10%-20% after deductible	20% after deductible
Outpatient Surgery	10%-20% after deductible	\$500 copay or 20% after deductible
Lab and X-Ray	20% after deductible	\$0-\$25 copay
MRI/CAT/CT/PET	20% after deductible	\$250 copay

Kaiser Permanente Colorado Non-Medicare Plan Comparisons – Covered Services
(continued)

	HDHP	DHMO
Services		
Mental Health/Substance Abuse Outpatient Services	20% after deductible	No charge per office visit; 20% coinsurance for other covered services received during visit
Physical, Occupational, and Speech Therapy	20% after deductible, maximum of 20 visits per year	20% after deductible, maximum of 20 visits per year
Chiropractic	20% after deductible, maximum of 20 visits per year	20% after deductible, maximum of 20 visits per year
Durable Medical Equipment	20% after deductible	20% after deductible
Home Health Care	20% after deductible, maximum of 8 hours per day and 28 hours per week	20% after deductible, maximum of 8 hours per day and 28 hours per week
Hospice Care	20% after deductible	No charge
Skilled Nursing Facility	20% after deductible, maximum of 100 days per year	20% after deductible, maximum of 100 days per year

Kaiser Permanente Colorado Non-Medicare Plan Comparisons – Prescription Drugs

	HDHP	DHMO
30-day supply		
Generic	\$10 copay after deductible	\$10 copay
Preferred Brand	\$35 copay after deductible	\$35 copay
Non-Preferred Brand	\$60 copay after deductible	\$60 copay
Specialty	Applicable Tier Copay	\$100 copay
90-day supply by mail		
Generic	\$20 copay after deductible	\$20 copay
Preferred Brand	\$70 copay after deductible	\$70 copay
Non-Preferred Brand	\$120 copay after deductible	\$120 copay
Specialty	N/A	N/A

UnitedHealthcare

United by a Mission. Grounded in our Values. We are a mission-driven organization grounded in values of Compassion, Integrity, Innovation, Performance and Relationships. Helping People Live Healthier Lives And Helping Make The Health System Work Better For Everyone.

UNITEDHEALTH GROUP®

UnitedHealthcare

myuhc.com

(800) 842-5520

Mobile app: Health4Me

Group #717340

UnitedHealthcare Plan Premiums				
	Member only	Member + spouse	Member + child(ren)	Member + family
HDHP (Nationwide)	\$711.45	\$1,565.19	\$1,422.90	\$2,276.64
Colorado Doctors Plan (Colorado only)	738.00	1,623.59	1,475.99	2,361.59

UnitedHealthcare Non-Medicare Plan Comparisons – Covered Services		
	HDHP	Colorado Doctors Plan
Annual Deductible		
Single	\$1,450	\$500
Family	2,900	1,000
Out of Pocket Maximum		
Single	\$2,900 per individual	\$4,500 per individual
Family	5,800 per family	9,000 per family
Services		
Preventative	No charge	No charge
PCP Office Visit	20% after deductible	No charge
Specialist Office Visit	20% after deductible	\$75 copay
Urgent Care	20% after deductible	No charge
Emergency Room	20% after deductible	20% after deductible
Ambulance	20% after deductible	20% after deductible
Inpatient Hospital	20% after deductible	20% after deductible
Physician Fees for Surgical/Medical Services	20% after deductible	20% after deductible
Outpatient Surgery	20% after deductible	20% after deductible
Lab and X-Ray	20% after deductible	\$25 copay
MRI/CAT/CT/PET	20% after deductible	\$250 copay

UnitedHealthcare Non-Medicare Plan Comparisons – Covered Services <i>(continued)</i>		
	HDHP	Colorado Doctors Plan
Services		
Mental Health/Substance Abuse Outpatient Services	20% after deductible	No charge
Physical, Occupational, and Speech Therapy	20% after deductible, maximum of 20 visits per year	\$75 copay, maximum of 20 visits per year
Chiropractic	20% after deductible, maximum of 20 visits per year	20% after deductible, maximum of 20 visits per year
Durable Medical Equipment	20% after deductible	20% after deductible
Home Health Care	20% after deductible, maximum of 60 visits per year	20% after deductible, maximum of 60 visits per year
Hospice Care	20% after deductible	20% after deductible
Skilled Nursing Facility	20% after deductible, maximum of 60 days per year	20% after deductible, maximum of 60 days per year

UnitedHealthcare Non-Medicare Plan Comparisons – Prescription Drugs		
	HDHP	Colorado Doctors Plan
30-day supply		
Generic	\$10 copay after deductible	\$10 copay
Preferred Brand	\$35 copay after deductible	\$35 copay
Non-Preferred Brand	\$60 copay after deductible	\$60 copay
Specialty	N/A	\$100 copay
90-day supply by mail		
Generic	\$25 copay after deductible	\$25 copay
Preferred Brand	\$87.50 copay after deductible	\$87.50 copay
Non-Preferred Brand	\$150 copay after deductible	\$150 copay
Specialty	N/A	\$250 copay



Medicare Plans

DERP offers four Medicare Advantage plans through Humana and Kaiser Permanente for members and their dependents who are eligible for Medicare and are actively enrolled in Parts A and B. All Medicare Advantage plans offered by DERP include Part D, Prescription Drug Coverage. Those who enroll in a Medicare Advantage plan offered by DERP should not enroll in a separate Part D plan as this will cause the member or dependent to be cancelled from the Medicare Advantage plans offered by DERP.

The Humana Health Maintenance Organization (HMO) and Kaiser Permanente Colorado Senior Advantage HMO plans are only available to members living in certain geographic regions while the Humana Preferred Provider Organization (PPO) plans are more flexible and available nationwide. The Humana HMO is a traditional HMO plan where a member must select an in-network primary care physician (PCP) and that PCP works with the member to handle all medical care. When specialists are needed, the PCP may need to provide a referral. Members should refer to their Evidence of Coverage or call their insurance company for assistance. The Humana PPO plans offer members and dependents flexibility with the ability to see providers that are in and out of the Humana network if the provider accepts Medicare patients. No referrals are required on the Humana PPO plans.

Medicare Eligibility

When you become eligible for Medicare (for most, that is age 65), you are no longer eligible to be enrolled in one of DERP's non-Medicare medical plans. Instead, you become eligible to enroll in one of DERP's Medicare Advantage plans.

Steps to enroll in a DERP Medicare Advantage plan:

1. Contact Social Security and enroll in Medicare Parts A and B three months before your 65th birthday.
2. Email Help@DERP.org to request an enrollment application when you receive your Medicare card showing your entitlement to Parts A and B.
3. Complete and return your application along with a copy of your Medicare card to DERP prior to your effective date of enrollment. (Medicare does not allow retroactive enrollments on Medicare Advantage plans.)

Helpful Contacts:

Social Security Administration

[ssa.gov](https://www.ssa.gov)

(800) 772-1213

Centers for Medicare and Medicaid Services

[cms.gov](https://www.cms.gov)

(800) 633-4227

SilverSneakers

When you enroll in one of our Medicare Advantage plans, you are eligible for SilverSneakers benefits that includes a free basic fitness center membership and access to classes, Senior Advisors, health education, and social activities.

[silversneakers.com](https://www.silversneakers.com)

(866) 584-7389



**Humana
Medicare Advantage**

Seniors have been at the heart of Humana’s care delivery since our founding.

Humana’s commitment to care started in 1961 as a nursing home and hospital company and in 1985, Humana offered its first private Medicare plan.

Now as the 2nd largest Medicare Advantage carrier with 8.5 million members, Humana is a proven industry leader and has a long and successful history of caring for seniors.

Humana

humana.com

(866) 396-8810

Mobile app: MyHumana

Group # varies by residence – refer to your ID card

Humana Plan Premiums	
	Per person
HMO	\$115.66
PPO – Option M	137.60
PPO – Option R	152.69



**Kaiser Permanente Colorado
Senior Advantage**

With Kaiser Permanente, you’re choosing more than just a health plan. You’re also choosing nationally recognized, integrated care, delivered in ways that fit into your schedule. The way it’s meant to be.

Care and coverage together make things simple and hassle-free. Kaiser primary care providers, specialists, and even pharmacists work as a team to coordinate every aspect of your care. So, you don’t have to. And because Kaiser Permanente providers are connected through a single electronic health record, they’ll have your medical history at their fingertips.

Kaiser Permanente

kp.org

(303) 338-3800

Mobile app: Kaiser Permanente

Group #90-064-01

Kaiser Permanente Plan Premium	
	Per person
HMO	\$182.23

Humana and Kaiser Medicare Plan Comparisons - Covered Services				
	Humana			Kaiser Permanente
	HMO	PPO - Option M	PPO - Option R	Colorado HMO
Annual Deductible	N/A	N/A	\$250	N/A
Out of Pocket Maximum	\$2,500	\$2,500	\$3,500	\$2,500
Covered Services				
Preventative	No charge	No charge	No charge	No charge
PCP Office Visit	No charge	No charge	Deductible then \$15 copay	\$15 copay
Specialist Office Visit	\$25 copay	\$25 copay	Deductible then \$30 copay	\$25 copay
Urgent Care	\$30 copay	\$30 copay	\$30 copay	\$25 copay
Emergency Room	\$65 copay	\$65 copay	\$75 copay	\$75 copay
Ambulance	20% coinsurance up to \$195 per trip	\$50 copay	Deductible then \$50 copay	20% coinsurance up to \$195 per trip
Inpatient Hospital	\$250 copay	\$250 copay	Deductible then \$150 copay per day for days 1-5	\$250 copay
Outpatient Surgery	\$150 copay	\$0-\$125 copay	Deductible then \$0-\$200 copay	\$100 copay
Diagnostic and Lab Services	No charge	\$0-\$25 copay	Deductible then \$0-\$30 copay	\$0-\$25 copay
MRI/CAT/CT/PET	\$0-\$100 copay	\$0-\$25 copay	Deductible then \$0-\$50 copay	\$100 copay
Mental Health/ Substance Abuse Outpatient Services	\$0-\$15 copay	\$0-\$15 copay	Deductible then \$15-\$50 copay	\$15 copay
Physical, Occupational, and Speech Therapy	\$15 copay	\$15 copay	Deductible then \$40 copay	\$15 copay

Humana and Kaiser Medicare Plan Comparisons – Covered Services <i>(continued)</i>				
	Humana			Kaiser Permanente
	HMO	PPO – Option M	PPO – Option R	Colorado HMO
Covered Services				
Vision Care	\$25 copay per exam; Medicare covered services only; no routine exams	\$25 copay per exam; Medicare covered services only; no routine exams	Deductible then \$30 copay per exam; Medicare covered services only; no routine exams	\$15- \$30 copay per exam; Up to \$200 material benefit every 2 years
Chiropractic	\$15 copay; Medicare covered services only	\$20 copay; Medicare covered services only	Deductible then \$20 copay; Medicare covered services only	\$15 copay; Maximum of 20 visits per year
Durable Medical Equipment	No charge	No charge	Deductible then no charge	No charge
Oxygen	No charge	No charge	Deductible then no charge	No charge
Home Health Care	No charge	No charge	Deductible then no charge	No charge
Hospice Care	Covered through Original Medicare	Covered through Original Medicare	Covered through Original Medicare	Covered through Original Medicare
Skilled Nursing Facility Care	No charge, maximum of 100 days per year	No charge days 1-20; \$50 copay per day days 21-100	Deductible then no charge days 1-20; \$50 copay per day days 21-100	No charge; maximum of 100 days per year
Hearing Exams	\$15 copay; one routine exam per year	\$15 copay; one routine exam every 2 years	\$15 copay; one routine exam every 2 years	\$15 copay
Hearing Aids	\$500 credit per ear every 3 years	N/A	N/A	\$1,000 credit per ear every 3 years

Humana and Kaiser Medicare Plan Comparisons – Prescription Drugs				
	Humana			Kaiser Permanente
	HMO	PPO – Option M	PPO – Option R	Colorado HMO
30-day supply				
Generic	\$15 copay	*see schedule	\$15 copay	\$5 - \$15 copay
Preferred Brand	\$35 copay	*see schedule	\$30 copay	\$40 copay
Non-Preferred Brand	\$40 copay	*see schedule	\$50 copay	\$60 copay
Specialty	\$60 copay	*see schedule	\$80 copay	\$60 copay
90-day supply by mail				
Generic	\$30 copay	*see schedule	\$25 copay	\$10 - \$30 copay
Preferred Brand	\$70 copay	*see schedule	\$75 copay	\$80 copay
Non-Preferred Brand	\$80 copay	*see schedule	\$125 copay	\$120 copay
Specialty	N/A	N/A	N/A	N/A

*** Humana PPO – Option M – Low Rx Plan**

This prescription drug plan has different costs based on what phase you are in.

Initial Coverage Limit (ICL) Phase

You will be in the ICL Phase until the drug cost (the amount you pay plus the amount Humana pays) reaches \$4,430 during the calendar year.

Coverage Gap Phase

You will be in the Coverage Gap Phase after the ICL amount is met and will remain in the Coverage Gap Phase until your drug cost reaches \$7,050 during the calendar year. (Refer to the Humana Evidence of Coverage for details on the Coverage Gap Phase.)

Catastrophic Phase

You will be in the Catastrophic Phase when your total drug cost exceeds \$7,050 during the calendar year and will remain in this phase for the rest of the calendar year.

	30-day supply	90-day supply by mail
Initial Coverage Limit (ICL) Phase		
Generic	\$5 copay	\$10 copay
Preferred Brand	\$15 copay	\$30 copay
Non-Preferred Brand	\$25 copay	\$50 copay
Specialty	\$40 copay	N/A
Coverage Gap Phase		
Generic	\$5 copay	\$10 copay
Preferred Brand	25% coinsurance	25% coinsurance
Non-Preferred Brand	25% coinsurance	25% coinsurance
Specialty	25% coinsurance	N/A
Catastrophic Phase	Greater of \$3.95 for generic/ multiple source drugs (\$9.85 for all others) or 5% coinsurance	Greater of \$3.95 for generic/ multiple source drugs (\$9.85 for all others) or 5% coinsurance



Dental Plans

DERP offers dental plans through two carriers: Cigna and Delta Dental. Both carriers have three different options of dental coverage. Refer to the plan comparisons for a summary of covered services for each plan.

Coverage Verification

Every plan is different. It is important to understand the specifics of your dental benefits, especially what is and is not covered. If you think you may need treatment and want to find out what your costs will be, ask your dentist to submit a pre-treatment estimate allowing you to understand your full financial responsibility before committing to services.

Cigna

At Cigna, we aim to deliver affordable, predictable, and simple health care for our customers, patients, and clients.

Cigna is a global health services company dedicated to improving the health, well-being, and peace of mind of those we serve. With more than 180 million customer and patient relationships in more than 30 countries and jurisdictions, we are able to harness actionable insights that address whole-person health and drive better health outcomes.



Cigna Contact Information

[cigna.com](https://www.cigna.com)

(800) 244-6224

Mobile app: myCigna

Group #3175056

Cigna Plan Premiums			
	Member only	Member + 1 dependent	Member + 2 or more dependents
Cigna			
DHMO	\$35.71	\$71.83	\$107.89
PPO Low	39.46	78.19	120.78
PPO High	51.58	102.43	158.36

Cigna Plan Comparisons					
	Dental Care Access	PPO Low		PPO High	
		In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Deductible					
Single	N/A	\$25	\$25	\$25	\$25
Family	N/A	75	75	75	75
Annual Maximum Benefit	N/A	1,000	1,000	1,500	1,500
Covered Providers	Cigna Dental Care HMO Providers	Cigna Dental PPO Network	Cigna Dental PPO Network	Cigna Dental PPO Network	Cigna Dental PPO Network
Services					
Diagnostic & Preventative	\$0-\$240 copay	No charge	No charge	No charge	No charge
Restorative (Fillings)	\$0-\$115 copay	30% after deductible; up to annual maximum benefit	30% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*

Cigna Plan Comparisons (continued)					
	Dental Care Access	PPO Low		PPO High	
		In-Network	Out-of-Network	In-Network	Out-of-Network
Services					
Crowns & Bridges	\$12-\$245 copay	50% after deductible; up to annual maximum benefit	50% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*
Endodontics (Root Canals)	\$12-\$245 copay	30% after deductible; up to annual maximum benefit	30% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*
Periodontics (Gum Treatment)	\$24-\$430 copay	30% after deductible; up to annual maximum benefit	30% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*
Prosthetics (Dentures)	\$14-\$425 copay	50% after deductible; up to annual maximum benefit	50% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*
Oral Surgery (Extractions)	\$8-\$185 copay	30% after deductible; up to annual maximum benefit	30% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*
Orthodontics (Braces)	\$50-\$1,584 copay for children up to age 19; \$50-\$2,328 copay for adults	50% after deductible, available to children up to age 19; \$1,000 lifetime maximum benefit	50% after deductible*, available only to children up to age 19; \$1,000 lifetime maximum benefit	50% after deductible, available only to children up to age 19; \$1,250 lifetime maximum benefit	50% after deductible*, available only to children up to age 19; \$1,250 lifetime maximum benefit
Anesthetics	\$73-\$190 copay	30% after deductible; up to annual maximum benefit	30% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*
Implants	Not covered	50% after deductible; up to annual maximum benefit	50% after deductible*; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit	No charge after deductible; up to annual maximum benefit*

*If you use an out-of-network provider, you may be “balance billed” by your dentist for any charges above Cigna’s contracted PPO fee schedule.

Delta Dental

Delta Dental of Colorado is a nonprofit dental benefits company with a mission to improve the oral health of the communities we serve. Through our innovative plans, large dentist network, and expert customer service, we make dental care accessible, affordable, and simple, leading to a healthier smile and life. And through our foundation and corporate social responsibility initiatives, we are active in the community, helping expand access to quality dental care and giving to organizations that support our mission of improving the oral health of the communities we serve. Creating healthy Colorado smiles is what drives us.



Delta Dental

deltadentalco.com

(800) 610-0201

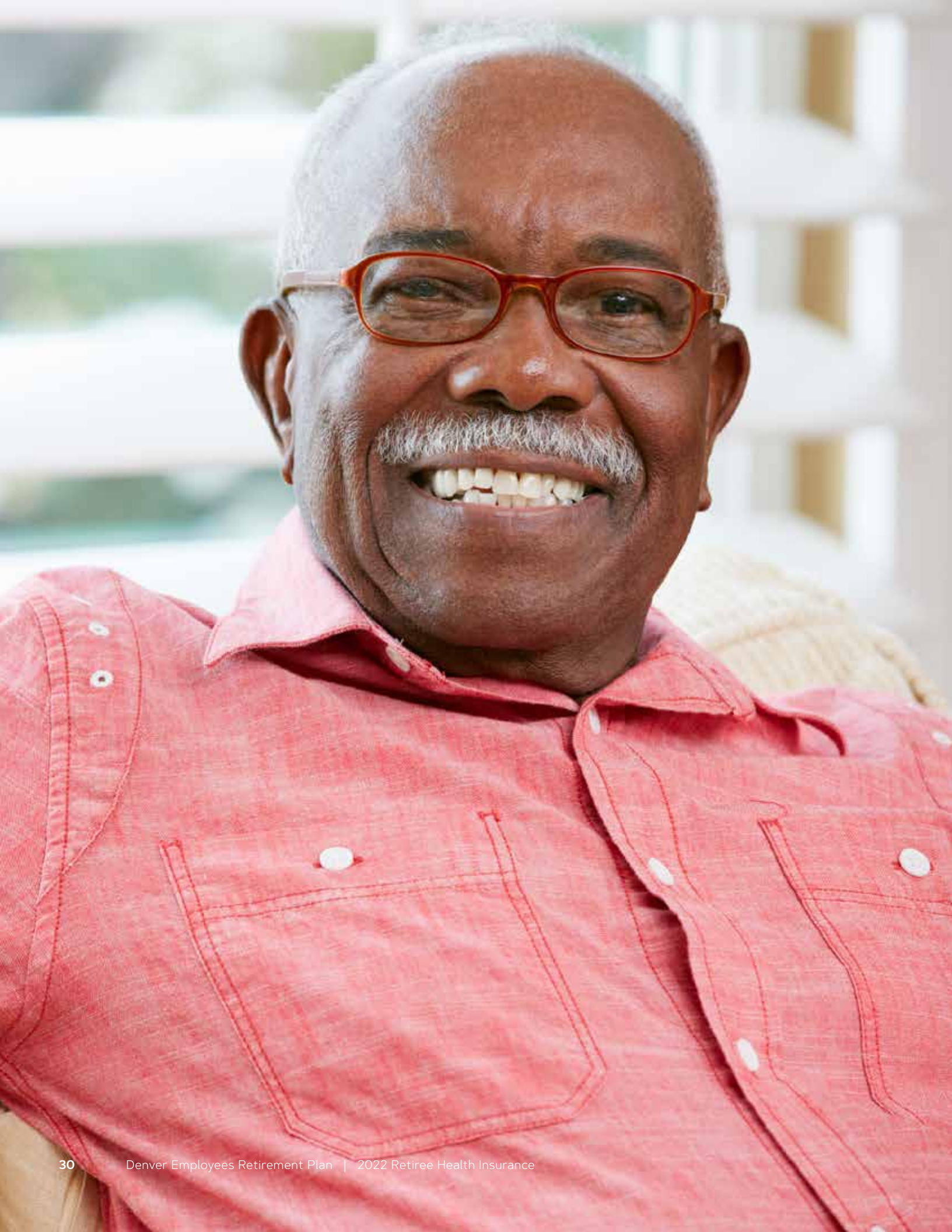
Mobile app: Delta Dental

Group #11356

Delta Dental Plan Premiums			
	Member only	Member + 1 dependent	Member + 2 or more dependents
Delta			
EPO	\$44.32	\$82.32	\$132.97
PPO Low	39.76	78.59	121.63
PPO High	53.33	103.84	164.66

Delta Dental Plan Comparisons					
	EPO	PPO Low		PPO High	
		In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Deductible					
Single	N/A	\$25	\$25	\$25	\$25
Family	N/A	75	75	75	75
Annual Maximum Benefit	N/A	1,250	1,250	2,000	2,000
Covered Providers	Delta Dental PPO Network-Colorado Residents Only	Delta Dental PPO Network-Nationwide	Delta Dental Premier Network-Nationwide	Delta Dental PPO Network-Nationwide	Delta Dental PPO Network-Nationwide
Services					
Diagnostic & Preventative	\$0-\$10 copay	No charge after deductible	20% after deductible; up to annual maximum benefit	No charge after deductible	No charge after deductible
Restorative (Fillings)	\$21-\$73 copay	20% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	10% after deductible; up to annual maximum benefit	20% after deductible; up to annual maximum benefit

Delta Dental Plan Comparisons <i>(continued)</i>					
	EPO	PPO Low		PPO High	
		In-Network	Out-of-Network	In-Network	Out-of-Network
Services					
Crowns & Bridges	\$0-\$295 copay	50% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	40% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit
Endodontics (Root Canals)	\$10-\$297 copay	20% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	10% after deductible; up to annual maximum benefit	20% after deductible; up to annual maximum benefit
Periodontics (Gum Treatment)	\$23-\$284 copay	20% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	10% after deductible; up to annual maximum benefit	20% after deductible; up to annual maximum benefit
Prosthetics (Dentures)	\$16-\$377 copay	50% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	40% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit
Oral Surgery (Extractions)	\$22-\$100 copay	20% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	10% after deductible; up to annual maximum benefit	20% after deductible; up to annual maximum benefit
Orthodontics (Braces)	\$35-\$1,980 copay	50% no deductible; \$1,000 lifetime maximum benefit	50% no deductible; \$1,000 lifetime maximum benefit	50% no deductible; \$1,000 lifetime maximum benefit	50% no deductible; \$1,000 lifetime maximum benefit
Anesthetics	\$8-\$56 copay	20% after deductible; up to annual maximum benefit	20% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	10% after deductible; up to annual maximum benefit
Implants	Not covered	50% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit	50% after deductible; up to annual maximum benefit



Vision Plan

Eye exams are an important part of overall health for your family. With VSP you will get the highest level of care including an annual exam designed to detect signs of health conditions like diabetes and high blood pressure.

VSP

With a vision of providing access to high-quality, cost-effective eye care to the world, a group of optometrists founded VSP in 1955. More than 60 years later, that vision has evolved into providing world-class products and services to eye care professionals, employers, and more than 88 million members worldwide.



VSP

vsp.com

(800) 877-7195

Mobile app: VSP

Group #30050633

VSP Plan Premiums			
Member only	Member + spouse	Member + child(ren)	Member + family
\$5.72	\$11.64	\$10.73	\$19.61

VSP Plan Summary	
	In-Network
Comprehensive Exam *One exam per 12 months	
Optometrist (OD)	\$10 copay
Standard Lenses (per pair) *One pair of lenses per 12 months	
Single Vision	25 copay
Bifocals	25 copay
Trifocals	25 copay
Frames (Standard)	
*One pair of frames per 24 months	\$160 allowance
Contact Lenses (per pair) *In lieu of eyeglass lenses and frames benefit	
Medically Necessary	Covered in full
Elective (Cosmetic)	\$160 allowance
Standard Contact Lens Fitting Fee	\$60 copay

VSP has special pricing for lasik surgery with participating centers which can add up to hundreds of dollars in savings for VSP members.

Additional Useful Information

Will I receive new insurance cards?

It depends on the carrier:

Denver Health Medical Plan

All subscribers will receive new cards. Need a replacement card? Log in to your Denver Health portal account or call (303) 602-2100.

Humana

All subscribers will receive new cards. Need a replacement card? Log in to your Humana portal account or call (866) 396-8810.

Delta Dental

New subscribers will receive new cards. Need a replacement card? Log in to your Delta Dental portal account or call (800) 610-0201.

Kaiser Permanente

New subscribers will receive new cards. Need a replacement card? Log in to your Kaiser portal account or call (303) 338-4545.

Cigna

New DHMO plan subscribers will receive new cards. Need a replacement card? Log in to your Cigna portal account or call (800) 244-6224. PPO subscribers are not issued cards. Your dental office can confirm your coverage directly with Cigna.

VSP

Subscribers are not issued cards. Your vision provider can confirm your coverage directly with VSP.

UnitedHealthcare

All subscribers will receive new cards. Need a replacement card? Log in to your UnitedHealthcare portal account or call (800) 842-5520.

Do I have insurance coverage when traveling?

If you are traveling within the United States and have a medical emergency, all DERP medical plans cover your emergency and urgent care services at the in-network benefit level, even if the facility is not part of your plan's network. If you are traveling internationally, medical coverage varies among carriers. If you are traveling and wish to receive non-emergency care (routine care), you should check with your medical plan first to determine if the cost of that care is covered by your plan.

What happens to my coverage if I move?

If you move, notify us of your new address so we can share the change with your insurance carrier(s). You must notify us in writing or you can submit your address change electronically via your [MyDERP.org](https://myderp.org) account. If you move outside of your plan's service area, your coverage will be cancelled. In most cases, you can continue to have insurance coverage with DERP, via an alternate carrier, by submitting your request within 30 days of your move date.

When can I cancel my coverage?

You may cancel coverage for yourself and/or any dependent at any time. Cancellations are effective the first of the month following receipt of the request for cancellation. If you cancel coverage for you and/or your dependents during the year, you can re-enroll during the Open Enrollment period in October with a January 1 effective date.

2022 DERP Pension Benefit Payment Schedule


January							February							March						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
26	27	28	29	30	31	1	30	31	1	2	3	4	5	27	28	1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	1	2	3	4	5	27	28	29	30	31	1	2
30	31	1	2	3	4	5														


April							May							June						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
27	28	29	30	31	1	2	1	2	3	4	5	6	7	29	30	31	1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
24	25	26	27	28	29	30	29	30	31	1	2	3	4	26	27	28	29	30	1	2

July							August							September						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
26	27	28	29	30	1	2	31	1	2	3	4	5	6	28	29	30	31	1	2	3
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24	25	26	27	28	29	30	28	29	30	31	1	2	3	25	26	27	28	29	30	1
31	1	2	3	4	5	6														

October							November							December						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
25	26	27	28	29	30	1	30	31	1	2	3	4	5	27	28	29	30	1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30	1	2	3	25	26	27	28	29	30	31
30	31	1	2	3	4	5														

 Retiree Benefit Payment Dates

 **TEL** (303) 839-5419
FAX (303) 839-9525

 777 Pearl St.
Denver, CO 80203

 **DERP.org**
MyDERP.org