

## 2025 DERP Retirement Board Calendar and Work Plan

Topic	January 17	February 21	April 18	May 16	July 18	August 15	October 17	November 21
Overview	• Executive Director Report	Executive Director     Report	• Executive Director Report	• Executive Director Report	Executive Director     Report	• Executive Director Report	• Executive Director Report	• Executive Director Report
Investments	<ul><li>Asset Class Review: Hedge Funds</li><li>ESG</li></ul>	<ul> <li>Asset Class Review: Domestic Equity</li> <li>2024 Investment Performance Review         <ul> <li>NEPC</li> </ul> </li> </ul>	<ul> <li>Asset Class Review: International Equity</li> <li>Capital Markets Outlook and Asset Allocation         <ul> <li>NEPC</li> </ul> </li> </ul>	<ul> <li>Asset Class Review: Real Estate</li> <li>1st Quarter Investment Performance Review</li> <li>NEPC</li> </ul>	Asset Class Review:     Private Equity	<ul> <li>Asset Class Review:         <ul> <li>Fixed Income and</li> <li>Securities Lending</li> </ul> </li> <li>Mid-year Investment         <ul> <li>Performance Review</li> <li>NEPC</li> </ul> </li> </ul>	Asset Class Review: Infrastructure	<ul> <li>Asset Class Review: Natural Resources</li> <li>3rd Quarter Investment Performance Review         <ul> <li>NEPC</li> </ul> </li> <li>Annual Investment Policy Update</li> </ul>
Funding and Actuarial			Actuarial Training	• 1/1/2025 Actuarial Valuation – Cheiron	<ul><li>Risk Review and Special Topics</li><li>Cheiron</li></ul>			
Benefits and Membership Services		• Semi-annual Retiree Survey Results	Marketing and Communications Update			<ul><li>Semi-annual Retiree Survey Results</li><li>Annual Membership Overview</li></ul>		Retiree Healthcare     Update
Finance and Operations	<ul> <li>Annual Expenditure and Demographic Review</li> </ul>			• 2024 Audit – UHY	Mid-year Expenditure and Demographic Review		Create Audit and Budget Committees	• Adopt 2026 Budget
Governance	<ul> <li>Election of Retirement Board Officers</li> <li>Governance Education</li> <li>Annual Strategic Action Plan</li> <li>DROP Interest Rate</li> </ul>	• Investment Oversight and Delegation		<ul> <li>Annual Meeting:         Advisory Committee         Election Results     </li> <li>Contribution Refund</li> <li>Interest Rate</li> </ul>	• Strategic Plan Review	<ul> <li>Annual By-laws and Code of Ethics Review</li> <li>Fiduciary Duty</li> <li>Create Executive Director Performance Evaluation and Compensation Committee</li> </ul>	<ul> <li>Board Self- Assessment</li> <li>Executive Director Performance Evaluation and Compensation Review</li> </ul>	<ul> <li>Adopt 2026 Board Meeting Calendar and Work Plan</li> </ul>



